



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023



Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE CUAUTITLAN													No. 3001	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
ADMINISTRATIVO	C	1	1	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71	
ASISTENTE	B	1	1	0	0	0.00	195,328.32	0.00	0.00	0.00	21,406.00	11,773.30	228,508.62	
ASISTENTE ESPECIALIZADO	A	7	2	0	5	0.00	1,045,845.06	0.00	0.00	0.00	114,613.40	63,037.38	1,223,495.84	
ASISTENTE ESPECIALIZADO	B	6	6	0	0	0.00	635,711.92	0.00	0.00	0.00	69,667.21	38,318.96	743,696.09	
ASISTENTE TECNICA	NA	3	0	3	0	0.00	696,024.27	0.00	0.00	178,668.45	120,135.96	41,952.24	1,038,780.92	
ASISTENTE TECNICO	A	1	1	0	0	0.00	207,053.10	0.00	0.00	0.00	22,690.80	12,479.94	242,223.84	
ASISTENTE TECNICO	B	2	2	0	0	0.00	390,654.99	0.00	0.00	0.00	42,811.60	23,546.38	457,012.97	
AUX ADMINISTRATIVA	E	1	1	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71	
AUX ADMINISTRATIVA	NA	1	0	1	0	0.00	96,673.69	0.00	0.00	26,233.80	16,686.18	5,628.92	145,420.59	
AUX ADMINISTRATIVO	A	10	0	10	0	0.00	1,694,222.15	0.00	0.00	443,355.21	292,428.03	102,117.72	2,532,123.11	
AUX ADMINISTRATIVO	B	5	3	2	0	0.00	681,664.95	0.00	0.00	93,345.94	93,458.75	41,086.75	909,556.39	
AUX ADMINISTRATIVO	D	2	2	0	0	0.00	163,183.04	0.00	0.00	0.00	17,883.11	9,835.71	190,901.86	
AUX DE COCINA	NA	1	1	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71	
AUX DE MANTENIMIENTO	A	1	1	0	0	0.00	101,510.95	0.00	0.00	0.00	11,124.51	6,118.48	118,753.94	
AUX DE MANTENIMIENTO	C	1	1	0	0	0.00	76,178.00	0.00	0.00	0.00	8,348.29	4,591.56	89,117.85	
AUX DE MANTENIMIENTO	NA	2	0	2	0	0.00	270,041.01	0.00	0.00	85,168.80	46,609.92	16,276.48	418,096.21	
AUXILIAR CONTABLE	B	3	3	0	0	0.00	486,767.56	0.00	0.00	0.00	54,440.40	29,942.22	581,150.18	
AUXILIAR DE MANTENIMIENTO	A	2	0	2	0	0.00	247,838.11	0.00	0.00	57,867.65	42,777.63	14,938.22	363,421.61	
AUXILIAR DE PANADERIA	A	1	0	1	0	0.00	130,118.56	0.00	0.00	49,327.78	22,458.87	7,842.78	209,747.99	
COCINERA	A	5	5	0	0	0.00	378,577.17	0.00	0.00	0.00	41,488.00	22,818.40	442,883.57	
COCINERA ESPECIALIZADA	NA	1	0	1	0	0.00	104,911.43	0.00	0.00	42,261.04	18,108.04	6,323.44	171,603.95	
CONTRALOR	NA	1	1	0	0	0.00	460,395.39	0.00	0.00	0.00	50,454.40	27,749.92	538,599.71	
COORDINADOR	A	5	5	0	0	0.00	1,078,587.31	0.00	0.00	0.00	118,201.61	65,010.88	1,261,799.80	
COORDINADOR	B	4	4	0	0	0.00	824,518.59	0.00	0.00	0.00	90,358.40	49,697.12	964,574.11	
DIRECCION	A	2	2	0	0	0.00	876,990.99	0.00	0.00	0.00	96,108.81	52,658.65	1,025,959.65	
DIRECCION	B	1	1	0	0	0.00	393,520.24	0.00	0.00	0.00	43,125.60	23,719.08	460,364.92	
DIRECTOR B	B	1	1	0	0	0.00	438,495.55	0.00	0.00	0.00	48,054.41	26,429.93	512,979.89	
DIRECTORA E.I	A	2	0	2	0	0.00	303,964.03	0.00	0.00	123,162.74	52,465.14	18,321.16	497,913.07	

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ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE CUAUTITLAN													No. 3001	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
DIRECTORA ESCOLAR	A	6	6	0	0	0.00	694,785.25	0.00	0.00	0.00	76,138.82	41,876.35	812,780.42	
DIRECTORA GENERAL	NA	1	1	0	0	0.00	598,841.70	0.00	0.00	0.00	55,763.60	30,668.97	595,275.27	
DISEÑADOR	A	1	0	1	0	0.00	173,454.92	0.00	0.00	60,864.60	29,938.86	10,454.84	274,713.22	
EDUCADORA	A	4	4	0	0	0.00	386,474.18	0.00	0.00	0.00	42,353.43	23,284.39	452,122.00	
EDUCADORA	C	39	39	0	0	0.00	3,202,351.98	0.00	0.00	0.00	350,843.45	183,018.90	3,746,314.33	
EDUCADORA	E	4	4	0	0	0.00	302,861.74	0.00	0.00	0.00	33,190.40	18,254.72	354,306.86	
EDUCADORA	F	1	1	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71	
EDUCADORA	G	0	0	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71	
EDUCADORA	NA	4	0	4	0	0.00	417,215.98	0.00	0.00	163,190.82	72,012.78	25,147.32	677,566.91	
EDUCADORA EI	A	1	0	1	0	0.00	151,952.82	0.00	0.00	66,557.21	28,227.53	9,168.82	253,896.38	
ENFERMERA	A	4	0	4	0	0.00	571,689.87	0.00	0.00	153,837.92	98,711.70	34,470.76	858,920.25	
ENFERMERA	C	4	4	0	0	0.00	302,861.74	0.00	0.00	0.00	33,190.40	18,254.72	354,306.86	
ESPECIALISTA EN MANTENIMIENTO	NA	3	3	0	0	0.00	250,979.95	0.00	0.00	0.00	27,504.71	15,127.59	293,612.25	
INTENDENTE	A	2	2	0	0	0.00	151,430.87	0.00	0.00	0.00	16,585.20	9,127.36	177,153.43	
INTENDENTE	C	15	15	0	0	0.00	1,135,731.51	0.00	0.00	0.00	124,464.00	68,455.20	1,328,650.71	
INTENDENTE	NA	1	1	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71	
INTENDETE	A	2	0	2	0	0.00	225,985.60	0.00	0.00	60,810.63	39,005.82	13,621.08	339,423.13	
INTENDETE	B	1	0	1	0	0.00	104,911.72	0.00	0.00	43,639.61	18,108.09	6,323.46	172,982.88	
INTENDETE	C	2	0	2	0	0.00	172,381.82	0.00	0.00	60,795.95	29,753.64	10,380.16	273,321.57	
JEFE DE DEPARTAMENTO	NA	3	3	0	0	0.00	561,281.17	0.00	0.00	0.00	61,510.40	33,830.72	656,622.29	
MANTENIMIENTO GRAL	B	3	3	0	0	0.00	339,339.76	0.00	0.00	0.00	37,188.00	20,453.40	396,981.16	
MEDICA ESPECIALISTA	NA	1	1	0	0	0.00	242,096.52	0.00	0.00	0.00	26,531.18	14,592.16	283,219.86	
MEDICA GEENERAL	B	1	1	0	0	0.00	104,028.80	0.00	0.00	0.00	11,400.42	6,270.24	121,699.26	
MEDICA GENERAL	A	2	0	2	0	0.00	379,571.21	0.00	0.00	85,074.42	65,515.17	22,878.32	553,039.12	
MEDICO GENERAL	A	1	1	0	0	0.00	117,713.26	0.00	0.00	0.00	12,900.11	7,095.07	137,708.44	
ODONTOLOGA	A	1	1	0	0	0.00	101,510.88	0.00	0.00	0.00	11,124.50	6,118.48	118,753.86	
ODONTOLOGO	B	1	1	0	0	0.00	207,724.07	0.00	0.00	54,056.84	35,853.82	12,520.39	310,155.12	
PISCOLOGO	B	2	2	0	0	0.00	183,285.33	0.00	0.00	0.00	21,182.00	11,650.10	226,117.43	

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ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE CUAUTITLAN												No. 3001	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PROFESOR	A	1	1	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71
PROFESOR	C	6	6	0	0	0.00	454,292.60	0.00	0.00	0.00	49,785.68	27,382.00	531,460.28
PROFESOR DE PANADERIA	NA	1	1	0	0	0.00	101,510.95	0.00	0.00	0.00	11,124.51	6,118.48	118,753.94
PROFESORA	B	1	1	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71
PROFESORA DE INGLES	A	1	1	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71
PROFESORA EDU FISICA	A	1	1	0	0	0.00	75,715.43	0.00	0.00	0.00	8,297.60	4,563.68	88,576.71
PROMOTOR	A	1	1	0	0	0.00	120,962.56	0.00	0.00	0.00	13,256.20	7,290.91	141,509.67
PROMOTOR	B	2	0	2	0	0.00	293,711.21	0.00	0.00	101,752.26	50,695.47	17,703.18	463,862.12
PROMOTORA	B	1	1	0	0	0.00	101,334.79	0.00	0.00	0.00	11,105.20	6,107.76	118,547.75
PROMOTORA	C	2	0	2	0	0.00	205,275.55	0.00	0.00	80,796.96	35,431.20	12,372.80	333,876.51
PSICOLOGA	A	1	0	1	0	0.00	207,724.69	0.00	0.00	54,056.86	35,853.93	12,520.42	310,155.90
PSICOLOGA	B	2	2	0	0	0.00	185,795.80	0.00	0.00	0.00	20,361.23	11,198.67	217,355.70
PSICOLOGA	C	1	1	0	0	0.00	93,364.93	0.00	0.00	0.00	10,231.80	5,627.49	109,224.22
PSICOLOGO	A	2	2	0	0	0.00	220,481.42	0.00	0.00	0.00	24,162.40	13,289.32	257,933.14
PSICOLOGO	C	1	0	1	0	0.00	152,640.00	0.00	0.00	31,447.17	26,346.14	9,200.24	219,633.55
RECEPCIONISTA	C	3	3	0	0	0.00	227,146.30	0.00	0.00	0.00	24,892.80	13,691.04	265,730.14
RECEPCIONISTA	D	1	0	1	0	0.00	106,848.00	0.00	0.00	47,419.98	18,442.30	6,440.17	179,150.45
S. AUXILIAR ADMINISTRATIVO	B	2	0	2	0	0.00	297,634.95	0.00	0.00	77,803.52	51,372.75	17,939.68	444,750.90
S. AUXILIAR ADMINISTRATIVO	NA	1	0	1	0	0.00	101,761.78	0.00	0.00	27,031.95	17,564.40	6,133.60	152,491.73
S. RECEPCIONISTA	C	1	0	1	0	0.00	130,395.01	0.00	0.00	44,633.91	22,504.86	7,858.84	205,382.62
SECRETARIA	A	1	1	0	0	0.00	145,999.88	0.00	0.00	0.00	16,000.00	8,800.00	170,799.88
SUBDIRECCION	A	3	3	0	0	0.00	976,183.26	0.00	0.00	0.00	107,198.40	58,958.12	1,144,340.78
SUBDIRECCION	B	2	2	0	0	0.00	562,165.42	0.00	0.00	0.00	61,607.30	33,884.02	657,656.74
SUBDIRECTORA	A	2	2	0	0	0.00	652,125.82	0.00	0.00	0.00	71,466.00	38,306.30	762,898.12
SUBDIRECTORA	B	1	1	0	0	0.00	281,062.23	0.00	0.00	0.00	30,803.60	16,941.98	328,827.81
TERAPEUTA DE PEDAGOGIA	NA	3	3	0	0	0.00	304,532.60	0.00	0.00	0.00	33,373.52	18,355.54	356,261.66
TERAPEUTA FISICO	A	2	2	0	0	0.00	232,691.00	0.00	0.00	0.00	25,500.44	14,025.26	272,216.69
TERAPEUTA SP	NA	1	1	0	0	0.00	172,437.41	0.00	0.00	0.00	18,897.29	10,393.51	201,728.21

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Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

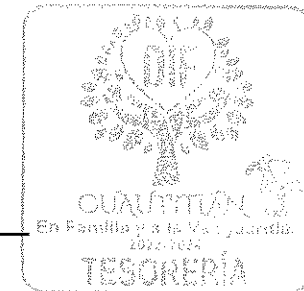
ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE CUAUTITLAN												No. 3001	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
TEREPEUTA	A	1	1	0	0	0.00	134,443.81	0.00	0.00	0.00	14,733.60	8,103.48	157,280.89
TESORERO	NA	1	1	0	0	0.00	460,369.04	0.00	0.00	0.00	50,454.80	27,750.14	538,603.98
TRABAJADOR SOCIAL	A	1	1	0	0	0.00	131,921.33	0.00	0.00	0.00	14,457.16	7,951.45	154,329.94
TRABAJADOR SOCIAL	B	3	3	0	0	0.00	387,339.23	0.00	0.00	0.00	42,448.23	23,346.52	453,133.98

Total Percepciones:	39,289,593.89
Seguridad Social y Otras Percepciones:	6,710,006.11
Total Capítulo 1000:	46,000,000.00

LCDA. VIRIDIANA ESPINOSA OCHOA
DIRECTORA GENERAL DEL SMDIF CUAUTITLÁN



LIC. PEDRO EMMANUEL HERNÁNDEZ PICHARDO
TESORERO DEL SMDIF CUAUTITLÁN



Fecha de elaboración:

Día	Mes	Año
27	02	2023